



JUMBUNNA COMMUNITY PRESCHOOL AND EARLY INTERVENTION CENTRE INC.

St 6g	BOARD PERFORMANCE APPRAISAL
--------------	------------------------------------

Applies to: Management Committee Members
Specific responsibility: Management Committee members

Version: 1
Date approved: 5 Aug 2014

Policy context: This policy relates to	
Standards or other external requirements	NDIS Practice Standards
Legislation or other requirements	Disability Services Act
Contractual obligations	National Disability Insurance Agency

POLICY STATEMENT

Jumbunna promotes regular evaluation and feedback to the whole Board on its effectiveness.

One of the best ways the Board can strengthen its governing capacity is to periodically assess its own performance. Such an assessment provides the Board with an opportunity to reflect on how well the Board is meeting its responsibilities.

PROCEDURES

The Board will conduct a review of its performance on an annual basis. The review process will entail the General manager distributing the Self-Assessment and then collating and presenting back to the Board.

The Board performance review will incorporate the following:

- Review of Board agreement on mission and purpose
- Identification of shared values and differences
- Review of effectiveness of orientation for new members
- Review of governance responsibilities and Board effectiveness in meeting these
- Review of Board achievement of goals
- Identification of areas for improvement and strategies to achieve goals
- Where appropriate, input from staff, volunteers, clients, or an independent consultant, complete a SWOT analysis.

DOCUMENTATION

Documents related to this policy	
Related policies	
Forms, record keeping or other organisational documents	

Policy Name:	Board Performance Appraisal	Policy Number:	
Date Approved:	March 2024	Approved By:	Senior Management Team
Date Issued:	March 2024	Review Date:	30 June 2025
Version 1.6	This version of the policy was approved March 2024 and replaces the version approved 24 August 2023.		

