



JUMBUNNA COMMUNITY PRESCHOOL AND EARLY INTERVENTION CENTRE INC.

St 6m	LEADERSHIP, CONTINUITY AND ACCOUNTABILITY
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Applies to:
Specific responsibility:

Version:
Date approved: 5 Aug 2014

Policy context: This policy relates to	
Standards or other external requirements	NDIS Practice Standards
Legislation or other requirements	Disability Services Act
Contractual obligations	National Disability Insurance Agency

POLICY STATEMENT

Jumbunna is committed to developing and sustaining a leadership team that will lead the organisation in achieving the organisation's goals, delivering outcomes to our clients, and planning strategically for the future.

PROCEDURES

Establishing the leadership team

The leadership team includes the Management Committee and the General Manager. The leadership team is responsible for:

- developing the strategic plan for the organisation
- overseeing and monitoring operational plans and activities
- developing and modeling the values and culture of the organisation.

Ensuring continuity

The leadership team will:

- develop policies and procedures that ensure the organisation is flexible, adaptable, and responsive to changing priorities and needs
- implement staff recruitment and development strategies that foster a highly competent and committed work team
- develop funding and resourcing strategies that ensure the long-term viability of the organisation
- develop recruitment plans and internal professional development strategies that ensure continuity of effective leadership.

Accountability

The leadership team is responsible for:

- achieving the organisation's key performance indicators
- ensuring the needs of clients are met
- managing the resources and finances of the organisation
- ensuring fair and equitable practices
- establishing effective communication with staff and clients.



DOCUMENTATION

Documents related to this policy	
Related policies	
Forms, record keeping or other organisational documents	

Policy Name:	Leadership, Continuity & Accountability	Policy Number:	
Date Approved:	24 August 2023	Approved By:	Board of Management
Date Issued:	31 August 2023	Review Date:	30 June 2025
Version 1.5	This version of the policy was approved 24 August 2023 and replaces the version approved 28 July 2022.		